

# Comparisons of Job Characteristics

**Focus Occupation:** [Healthcare Social Workers \(21-1022\)](#)

**Associated Occupation:** [Social and Human Service Assistants \(21-1093\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

**Focus Occupation:** Healthcare Social Workers (21-1022)

**Associated Occupation:** Social and Human Service Assistants (21-1093)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	18.2	18.8	0	Current knowledge level may be sufficient
Therapy and Counseling	3.8	14.2	23.5	>>	Current knowledge level is likely more than sufficient
Psychology	6.4	12.6	22.5	>>	Current knowledge level is likely more than sufficient
Clerical	7.3	12.0	8.5	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	8.8	17.9	>>	Current knowledge level is likely more than sufficient
Philosophy and Theology	3.2	8.2	11.4	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 93

**Focus Occupation:** Healthcare Social Workers (21-1022)

**Associated Occupation:** Social and Human Service Assistants (21-1093)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	13.6	17.1	>>	Skill level is likely more than sufficient
Service Orientation	7.9	12.8	14.1	>	Skill level is likely sufficient
Persuasion	7.4	9.6	10.6	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 95			
Focus Occupation: Healthcare Social Workers (21-1022)					
Associated Occupation: Social and Human Service Assistants (21-1093)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speech Recognition	9.9	12.8	14.4	>	Current ability level is likely sufficient
Problem Sensitivity	11.1	12.6	13.9	>	Current ability level is likely sufficient
Oral Comprehension	12.5	12.3	15.4	>	Current ability level is likely sufficient
Written Expression	9.8	12.0	12.4	0	Current ability level may be sufficient
Oral Expression	12.4	11.9	15.7	>>	Current ability level is likely more than sufficient
Speech Clarity	10.2	11.9	12.3	0	Current ability level may be sufficient
Written Comprehension	11.0	11.6	13.9	>	Current ability level is likely sufficient
Deductive Reasoning	10.6	10.6	14.3	>>	Current ability level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 88
Focus Occupation: Healthcare Social Workers (21-1022) Associated Occupation: Social and Human Service Assistants (21-1093)		
Work Activities	Exclusivity of Activity	
Compile data related to social service programs	84	
Coordinate social service activities with resource providers	77	
Determine program eligibility	85	
Determine social service program status	87	
Empathize with others during counseling or related services	69	
Manage detailed case records in a social work setting	82	
Record client's personal data	80	
Relate to clients' socioeconomic conditions	82	
Use interpersonal communication techniques	10	
Use interviewing procedures	23	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 87

**Focus Occupation: Healthcare Social Workers (21-1022)**

**Associated Occupation: Social and Human Service Assistants (21-1093)**

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.